

**AMENDMENT NO. 3 TO THE AGREEMENT TO RETAIN LEGAL SERVICES WITH JL
GROUP, LLC WORKPLACE SOLUTIONS**

This Amendment No. 3 of a certain Agreement to Retain Legal Services (“Amendment No. 3”) is made and entered into as of February 24, 2025, by and between the City of Upland, a municipal corporation (“City”) and JL Group, LLC Workplace Solutions (“Consultant”). City and Consultant are sometimes referred to herein individually as a “Party” and collectively as “Parties”.

WHEREAS, City and Consultant have entered into a certain Agreement dated July 1, 2023, for the purpose of providing workplace investigative services to City (the “Original Agreement”), and the Original Agreement has since been amended twice by the Parties (the Original Agreement and its prior two Amendments are hereinafter collectively referred to as the “Agreement”).

WHEREAS, the Parties desire to continue their relationship subject to the terms and conditions as stated in the Agreement.

WHEREAS, the current amount of the legal services has exceeded the amount of twenty-five thousand dollars (\$25,000) set forth in the Agreement.

WHEREAS, the Parties desire to amend the amount of compensation due Consultant for services to one hundred thirty thousand dollars (\$130,000).

NOW, THEREFORE, the Parties agree:

1. The Agreement is hereby amended to provide that for services rendered under the Agreement, the compensation due Consultant shall not exceed one hundred thirty thousand dollars (\$130,000).
2. All the remaining terms and conditions of the Agreement shall remain unchanged and in full force and effect.
3. Each person signing this Amendment No. 3 on behalf of a Party represents and warrants that he or she has the necessary authority to bind such Party and that this Amendment No. 3 is binding on and enforceable against such Party.
4. This Amendment No. 3 may be signed in counterparts, each of which shall constitute an original.

[SIGNATURES ON FOLLOWING PAGE]

**SIGNATURE PAGE FOR AMENDMENT NO. 3 TO PROFESSIONAL SERVICES
AGREEMENT BETWEEN CITY OF UPLAND
AND JL GROUP, LLC.**

IN WITNESS WHEREOF, City and Consultant have approved this Amendment No. 3 effective on the day and year first above written.

CITY:

City of Upland
460 N. Euclid Avenue Upland,
CA 91786

CONSULTANT:

JL Group, LLC Workplace Solutions
30025 Alicia Parkway, #327
Laguna Niguel, CA 92677

DocuSigned by:
Michael Blay
By: _____
Michael Blay
City Manager

DocuSigned by:
Jeff Love
By: _____
Jeff Love
Attorney

ATTEST:

DocuSigned by:
Keri Johnson
By: _____
Keri Johnson
City Clerk

APPROVED AS TO FORM:

Signed by:
Stephen Deitsch
By: _____
Stephen Deitsch
City Attorney